KUEHNE+NAGEL

Bremen, 12.10.2026

Interim certificate of employment

Mr Md Yousuf Ali Khan, born on 01.07.1991, has been with our company since 01.07.2022.

With some 78.000 employees in around 1.300 locations in more than 100 countries, Kühne + Nagel is one of the world´s leading logistics service providers. The company´s core business is sea and air freight, contract logistics and overland transport with a clear focus on high value-added areas such as IT-supported integrated logistics services.

His responsibilities includes in detail:

From: 01.07.2022 to: 31.10.2026
Job title: Senior Software Engineer
Department: Customer Experience Solutions

- Analysis and clarification of business and user requirements for global pharmaceutical shipment-monitoring processes
- Translation of operational needs into practical technical concepts and deliverable software features
- Design, development, and continued improvement of a 24/7 full-stack shipment-monitoring platform
- Development of event-driven services and integration of data from multiple internal and external systems
- Modernization and automation of manual and Excel-based operational processes
- Technical ownership of features through conception, implementation, testing, deployment, and production operation
- Close collaboration with product owners, operational users, software architects, quality assurance, and platform teams
- Design and integration of AI-assisted automation for collecting operational shipment information
- Definition and implementation of shared development standards, automated quality checks, and consistent delivery processes
- Technical onboarding, mentoring, and knowledge transfer for new developers and business analyst
- Design of reusable and modular components to support future expansion into additional logistics domains

Mr Khan has excellent in-depth expertise, even in peripheral areas, and always contributes this knowledge in a highly profitable way to our company. He is an extremely committed employee, whose exceptional motivation and willingness are particularly impressive. Thanks to his excellent analytical thinking, he is always able to understand even the most complex issues straight away and to find very good solutions quickly. His absolutely prudent and extremely conscientious way of working can always be relied on, even in the most difficult situations.

Mr Khan's achievements always receive our fullest recognition in every respect. Mr Khan is a highly motivated employee who carries out all tasks independently, purposefully and carefully. He consistently achieves outstanding work results, both qualitatively and quantitatively.

Kühne + Nagel (AG & Co.) KG, Rechtsform: Kommanditgesellschaft, Bremen HRA 21928, USt-IdNr.: DE812773878.
Geschäftsleitung Kühne + Nagel (AG & Co.) KG: Tobias Jerschke (Vors.), Sven Bauer, Daniel Becker, Lars-Olof Grün, Martin Brinkmann, Matthias Knicky, Martin Schäfer, Lars Wedel.
Persönlich haftende Gesellschafterin: Kühne & Nagel A.G., Rechtsform: Aktiengesellschaft nach luxemburgischem Recht, HR-Nr.: B 18745, Geschäftsführendes Verwaltungsratsmitglied: Markus Blanka-Graff.

Wir arbeiten ausschließlich auf Grundlage der Allgemeinen Deutschen Spediteurbedingungen 2017 (ADSp 2017).
Hinweis: Die ADSp 2017 weichen in Ziffer 23 hinsichtlich des Haftungshöchstbetrages für Güterschäden (§ 431 HGB) vom Gesetz ab, indem sie die Haftung bei multimodalen Transporten unter Einschluss einer Seebeförderung und bei unbekanntem Schadenort auf 2 SZR/kg und im Übrigen die Regelhaftung von 8,33 SZR/kg zusätzlich auf 1,25 Millionen Euro je Schadenfall sowie 2,5 Millionen Euro je Schadenereignis, mindestens aber 2 SZR/kg, beschränken.

KUEHNE+NAGEL

With his extraordinary reliability and his always obliging and extremely helpful manner, Mr Khan is particularly appreciated by his superiors and colleagues. He is also very courteous towards our business partners and customers and is a very popular contact. His personal conduct is always exemplary.

We are issuing this interim reference because Mr Khan will be taking on a new challenge internally. At the same time, we would like to thank him for his consistently excellent performance for the benefit of our company to date and look forward to a continued positive cooperation.

Please note: In cases of doubt and deviations, the German version is legally binding.

Kühne + Nagel (AG & Co.) KG

i. A.

Raul Silva
Product Group Lead Customer Experience Solutions



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